

MetaGedu Statement on Modern Slavery and Human Trafficking

Financial Year: 2025–2026

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps that MetaGedu Training has taken to prevent modern slavery and human trafficking within its business and supply chains.

1. Organisation Structure, Business and Supply Chains

MetaGedu Training is a UK-based training provider delivering apprenticeship programmes, recruitment services and training courses across a range of business sectors.

We operate primarily within the following work-based learning sectors:

- Digital
- Professional Services
- Financial Services

Our operations are based in the United Kingdom. Our supply chains include providers of professional services, training delivery partners, technology providers, recruitment partners and office-based services.

We recognise that modern slavery can occur in any sector or location and are committed to understanding and managing any potential risks within our operations and supply chains.

2. Policies in Relation to Modern Slavery and Human Trafficking

MetaGedu is committed to conducting business ethically and with integrity. We do not tolerate slavery, servitude, forced or compulsory labour or human trafficking in any form.

Our approach is supported by the following policies:

- Safeguarding Policy
- Supplier Code of Conduct
- Whistleblowing Policy
- Recruitment and Right to Work procedures

3. Due Diligence Processes

MetaGedu undertakes due diligence when engaging new suppliers and regularly reviews existing suppliers.

Our due diligence processes include:

- Assessing supplier practices and contractual standards
- Requiring compliance with our Supplier Code of Conduct
- Reserving the right to request evidence of compliance
- Retaining the right to audit suppliers where appropriate

- Terminating relationships where serious or persistent non-compliance is identified

4. Risk Assessment and Risk Management

MetaGedu acknowledges that modern slavery risks can arise within recruitment practices, subcontracted services and international supply chains.

We assess risk by considering:

- Geographic location of suppliers
- Nature of services provided
- Labour-intensive activities
- Use of subcontracting

Where risks are identified, we seek to mitigate them through:

- Contractual controls
- Supplier engagement
- Increased monitoring
- Training and awareness

5. Effectiveness and Key Performance Indicators

To measure the effectiveness of our actions, we monitor the following:

- Percentage of employees trained on safeguarding and whistleblowing
- Supplier acceptance of our Supplier Code of Conduct
- Records confirming the employee's right to work in the UK
- Number and nature of any modern slavery concerns raised
- Actions taken to address identified risks

6. Training and Awareness

All employees are made aware of our policies through induction and access to company systems.

Staff involved in procurement, recruitment or supplier management receive additional guidance to enable them to identify and respond to potential risks of modern slavery and human trafficking.

7. Reporting and Whistleblowing

MetaGedu operates a whistleblowing system to enable employees and others to report concerns confidentially and without fear of retaliation.

8. Approval and Publication

This statement is reviewed annually and is published on the MetaGedu website with a link from the homepage.

Signed: Ian Alston
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Date: 31/05/2026